

Village of North Riverside, Illinois
PA-097-0609
Schedule of Employee Compensation and Benefits

For the fiscal year beginning May 1, 2018

Name	Position	Employee Compensation							Employee Benefits							Sick Days Granted	Vacation Days Granted	Holidays Granted	Other PTO days Granted
		Budgeted Salary	Longevity Pay	Holiday Pay	Expense/Certification Stipends	Vehicle Allowance	Clothing Allowance	Total Compensation Package	FICA/Medicare	IMRF Pension	Police/Fire Pension	Insurance Benefits*	Post Retirement Insurance Benefits	Total Compensation and Benefits					
Hermanek, Hubert Jr.	Village President	8,400	-	-	1,200	1,350	-	10,950	840	-	-	22,765	-	34,555	-	-	-	-	
Ranieri, Kathy	Village Clerk	8,400	-	-	1,200	-	-	9,600	735	-	-	-	-	10,335	-	-	-	-	
Bianco, Jason	Village Trustee	4,800	-	-	1,200	-	-	6,000	460	-	-	9,850	-	16,310	-	-	-	-	
Czajka, Deborah	Village Trustee	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Demopolous, H. Bob	Village Trustee	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Flores, Fernando	Village Trustee	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Mengoni, Joseph	Village Trustee	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Sarro, Theresa	Village Trustee	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Belmonte, Guy	Village Administrator	155,000	-	-	-	1,350	-	156,350	11,965	20,375	-	22,765	73,005	284,460	12	22	7	6	
Belmonte, Sherri	Admin Asst./Payroll Analyst	72,000	-	-	-	-	-	72,000	5,510	9,385	-	10,430	33,915	131,240	12	18	7	6	
Daniel, Sara	Payables Analyst	61,250	-	-	-	-	-	61,250	4,690	7,985	-	22,765	28,850	125,540	12	16	7	6	
Scarpiniti, Sue	Finance Director	143,500	-	-	-	-	-	143,500	10,980	18,700	-	22,765	67,590	263,535	12	22	7	6	
Foy, Pam	Accountant/Billing Analyst	58,500	-	-	-	-	-	58,500	4,475	7,625	-	21,505	-	92,105	12	10	7	6	
Sprovieri, Eileen	Customer Service Asst.	32,500	-	-	-	-	-	32,500	2,490	4,235	-	-	-	39,225	-	-	-	-	
Rouleau, Ken	Fire Marshal	16,000	-	-	-	-	-	16,000	1,225	-	-	-	22,765	39,990	-	-	-	-	
Cozzone, Michelle	Bldg Admin Asst.	36,000	-	-	-	-	-	36,000	2,755	4,695	-	-	-	43,450	-	-	-	-	
Kutt, Tim	Public Works Director	133,500	-	-	-	1,350	-	134,850	10,315	17,575	-	22,765	62,880	248,385	12	26	7	6	
Durec, Ed	Water Foreman	89,750	-	-	750	-	-	90,500	6,925	11,795	-	22,765	42,275	174,260	12	26	7	6	
Skupa, Bob	Public Works Foreman	89,750	-	-	-	-	-	89,750	6,870	11,695	-	22,765	42,275	173,355	12	26	7	6	
Zakosek, Zachary	Mechanic	71,500	-	-	-	-	-	71,500	5,470	9,320	-	22,765	1,075	110,130	12	16	7	6	
Filec, Francis	Public Works Laborer	47,500	-	-	-	-	-	47,500	3,635	6,190	-	9,850	715	67,890	12	10	7	6	
Hickey, Scott	Public Works Laborer	76,000	-	-	-	-	-	76,000	5,815	9,905	-	22,765	35,800	150,285	12	22	7	6	
Kopach, Scott	Public Works Laborer	79,500	-	-	-	-	-	79,000	6,045	10,295	-	22,765	37,445	155,550	12	26	7	6	
Ranieri, Vince	Public Works Laborer	77,500	-	-	-	-	-	77,500	5,930	10,100	-	22,765	36,505	152,800	12	22	7	6	
Ritacca, Anthony	Public Works Laborer	76,000	-	-	-	-	-	76,000	5,815	9,905	-	22,765	35,800	150,285	12	22	7	6	
Michalik, Teresa	Recreation Director	85,000	-	-	-	-	-	85,000	6,505	11,075	-	22,765	1,275	126,620	12	10	7	6	
Rouleau, Bryant	Program Coordinator	41,000	-	-	-	-	-	41,000	3,140	5,345	-	10,430	615	60,530	12	10	7	6	
Lechowicz, Nina	Office Manager	50,500	1,000	-	-	-	-	51,500	3,940	6,710	-	-	-	62,150	12	18	7	6	
Durec, Liz	Pre-School/Camp Director	55,000	1,000	-	-	-	-	56,000	4,285	7,300	-	-	-	67,585	12	26	7	6	
Vacant	Recreation Coordinator	32,000	-	-	-	-	-	32,000	2,450	4,170	-	9,850	480	48,950	12	10	7	6	
Halvey, Joan	Pre-School Teacher I	17,500	-	-	-	-	-	17,500	1,340	2,280	-	-	-	21,120	-	-	-	-	
Griffen, Noretta	Pre-School Teacher	8,500	-	-	-	-	-	8,500	650	-	-	-	-	9,150	-	-	-	-	
O'Kane, Kim	Pre-School Teacher	9,000	-	-	-	-	-	9,000	690	-	-	-	-	9,690	-	-	-	-	
O'Brien, Julie	Recreation Assistant I	20,000	-	-	-	-	-	20,000	1,530	2,610	-	-	-	24,140	-	-	-	-	
Milligan, Kristen	Recreation Assistant	10,000	-	-	-	-	-	10,000	765	-	-	-	-	10,765	-	-	-	-	
Skupa, Denise	Recreation Assistant	10,500	-	-	-	-	-	10,500	805	-	-	-	-	11,305	-	-	-	-	
Bzdyl, Patricia	Bus Driver I	23,000	-	-	-	-	-	23,000	1,760	3,000	-	-	-	27,760	-	-	-	-	
Garcia, Deborah	Police Chief	146,000	-	-	-	-	-	146,000	2,120	-	93,265	-	-	241,385	12	26	7	6	
Ehrenberg, Christian	Deputy Police Chief	130,500	-	-	-	-	-	130,500	1,895	-	83,365	22,765	54,290	292,815	12	26	7	6	
Garcia, Carlos	Deputy Police Chief	130,500	-	-	-	-	-	130,500	1,895	-	83,365	22,765	54,290	292,815	12	22	7	6	
Bobo, Dion	Commander	122,000	-	-	-	-	-	122,000	1,770	-	77,935	22,765	50,755	275,225	12	22	7	6	

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		Budgeted Salary	Longevity Pay	Holiday Pay	Expense/Certification Stipends	Vehicle Allowance	Clothing Allowance	Total Compensation Package	FICA/Medicare	IMRF Pension	Police/Fire Pension	Insurance Benefits*	Post Retirement Insurance Benefits	Total Compensation and Benefits					
Krochmal, Bonnie	Administrative Asst.	75,000	-	-	-	-	-	75,000	5,740	9,775	-	22,765	35,325	148,605	12	26	7	6	
Grosse, Lori	Records Analyst	70,000	-	-	-	-	-	70,000	5,355	9,125	-	22,765	32,970	140,215	12	26	7	6	
Gaertner, Thomas	Fire Chief	133,500	-	-	-	1,350	-	134,850	10,315	-	-	21,505	-	166,670	12	10	7	6	
Schey, Patrick	Deputy Fire Chief	86,500	-	-	-	-	-	86,500	6,620	-	-	-	-	93,120	12	10	7	6	
Rizzo, Judy	Fire Admin Asst.	20,000	-	-	-	-	-	20,000	1,530	-	-	-	10,430	31,960	-	-	-	-	
Jurceka, Gary	Fire Lt.	98,500	-	4,500	-	-	850	103,850	1,510	-	87,250	22,765	46,885	262,260	5.5	13	10	2	
Perez, Russ	Fire Lt.	98,500	-	4,500	-	-	850	103,850	1,510	-	87,250	10,430	46,885	249,925	5.5	13	10	2	
Williams, Jason	Fire Lt.	94,500	-	4,000	-	-	850	99,350	1,445	-	83,440	22,765	44,985	251,985	5.5	11	10	2	
Zdenovec, Derek	Fire Lt.	95,500	-	-	-	-	850	96,350	1,400	-	80,900	22,765	45,460	246,875	12	25	12	8	
Allen, Alfred	Firefighter	80,500	-	3,000	-	-	700	84,200	1,225	-	70,735	22,765	38,320	217,245	5.5	11	9	2	
Gill, Robert	Firefighter	48,000	-	2,500	-	-	700	51,200	745	-	9,710	7,530	720	69,905	5.5	7	9	2	
Gray, Rich	Firefighter	80,500	-	3,000	-	-	700	84,200	1,225	-	70,735	22,765	38,320	217,245	5.5	11	9	2	
Johnston, Christopher	Firefighter	48,000	-	2,500	-	-	700	51,200	745	-	9,710	16,435	720	78,810	5.5	7	9	2	
Kribales, Chris	Firefighter	82,000	-	3,500	-	-	700	86,200	1,250	-	72,430	10,430	39,035	209,345	5.5	12	9	2	
Nalbandian, John	Firefighter	77,000	-	3,000	-	-	700	80,700	1,170	-	15,385	22,765	1,155	121,175	5.5	9	9	2	
Nicholl, Austin	Firefighter	82,000	-	3,500	-	-	700	86,200	1,250	-	72,430	22,765	39,035	221,680	5.5	12	9	2	
Rajk, Dave	Firefighter	82,000	-	3,500	-	-	700	86,200	1,250	-	72,430	22,765	39,035	221,680	5.5	12	9	2	
Tountas, Dimitri	Firefighter	48,000	-	2,500	-	-	700	51,200	745	-	9,710	9,850	720	72,225	5.5	7	9	2	
Boenzi, Chris	Police Sgt.	108,000	-	2,950	-	-	1,250	112,200	1,630	-	70,875	21,565	44,930	251,200	12	22	7	6	
Cinkay, William	Police Sgt.	108,000	-	2,950	-	-	1,250	112,200	1,630	-	70,875	21,565	44,930	251,200	12	18	7	6	
Devine, Chris	Police Sgt.	108,000	-	2,950	-	-	1,250	112,200	1,630	-	70,875	9,880	44,930	239,515	12	18	7	6	
Gaede, Daniel	Police Sgt.	108,000	-	2,950	-	-	1,250	112,200	1,630	-	70,875	21,565	44,930	251,200	12	16	7	6	
Kopka, Dave	Police Sgt.	110,000	-	3,000	-	-	1,250	114,250	1,660	-	72,185	21,565	45,760	255,420	12	26	7	6	
Pinelli, Kyle	Police Sgt.	108,000	-	2,950	-	-	1,250	112,200	1,630	-	70,875	21,565	44,930	251,200	12	16	7	6	
Biel, Ryan	Police Officer	88,500	-	2,400	-	-	1,100	92,000	1,335	-	14,890	21,565	36,820	166,610	12	16	7	6	
Bueneman, Tom	Police Officer	98,000	-	2,650	-	-	1,100	101,750	1,475	-	64,295	21,565	40,770	229,855	12	18	7	6	
Coia, Joe	Police Officer	88,500	-	2,400	-	-	1,100	92,000	1,335	-	14,890	21,565	36,815	166,605	12	10	7	6	
Czerak, Joseph	Police Officer	68,500	-	1,850	-	-	1,100	71,450	1,040	-	11,525	20,370	1,030	105,415	12	10	7	6	
Eck, Mike	Police Officer	100,000	-	2,700	-	-	1,100	103,800	1,505	-	65,605	21,565	41,600	234,075	12	26	7	6	
Ehrenberg, Maegan	Police Officer	98,000	-	2,650	-	-	1,100	101,750	1,475	-	64,295	9,880	40,770	218,170	12	22	7	6	
McCarthy, Terri	Police Officer	98,000	-	2,650	-	-	1,100	101,750	1,475	-	64,295	21,565	40,770	229,855	12	18	7	6	
Pelayo, Raul	Police Officer	98,000	-	2,650	-	-	1,100	101,750	1,475	-	64,295	21,565	40,770	229,855	12	22	7	6	
Roberson, Theodore	Police Officer	88,500	-	2,400	-	-	1,100	92,000	1,335	-	14,890	21,565	36,815	166,605	12	16	7	6	
Velazquez, Oscar	Police Officer	98,000	-	2,650	-	-	1,100	101,750	1,475	-	16,490	21,565	40,770	182,050	12	16	7	6	
Vuolo, Scott	Police Officer	98,000	-	2,650	-	-	1,100	101,750	1,475	-	16,490	21,565	40,770	182,050	12	16	7	6	
Walley, Jon	Police Officer	88,500	-	2,400	-	-	1,100	92,000	1,335	-	14,890	9,880	36,815	154,920	12	16	7	6	
Weitzel, Alex	Police Officer	95,000	-	2,600	-	-	1,100	98,700	1,430	-	15,990	21,565	39,520	177,205	12	16	7	6	
Weitzel, Peter	Police Officer	75,500	-	2,100	-	-	1,100	78,700	1,140	-	12,710	9,335	1,135	103,020	12	10	7	6	
Vacant	Police Officer	59,000	-	1,600	-	-	1,100	61,700	895	-	9,925	20,370	885	93,775	12	10	7	6	

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* Insurance Benefits include the employer share of health, dental, vision and life insurance

** PTO - paid time off