

**Village of North Riverside, Illinois**  
**PA-097-0609**  
**Schedule of Employee Compensation and Benefits**

For the fiscal year beginning May 1, 2017

		Employee Compensation							Employee Benefits										
Name	Position	Budgeted Salary	Longevity Pay	Holiday Pay	Trng & TC Stipend	Vehicle Allowance	Clothing Allowance	Total Compensation Package	FICA/Medicare	IMRF Pension	Police/Fire Pension	Insurance Benefits*	Post Retirement Insurance Benefits	Total Compensation and Benefits	Sick Days Granted	Vacation Days Granted	Holidays Granted	Other PTO days Granted	
Hermanek, Hubert Jr.	Village President	8,400	-	-	-	1,350	-	9,750	750	-	-	21,735	-	32,235	-	-	-	-	
Ranieri, Kathy	Village Clerk	8,400	-	-	-	-	-	8,400	645	-	-	-	-	9,045	-	-	-	-	
Bianco, Jason	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Czajka, Deborah	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Demopolous, H. Bob	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Flores, Fernando	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Mengoni, Joseph	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Sarro, Theresa	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Belmonte, Guy	Village Administrator	152,000	-	-	-	1,350	-	153,350	11,735	20,150	-	21,735	71,595	278,565	12	22	7	6	
Belmonte, Sherri	Admin Asst./Payroll Analyst	70,500	-	-	-	-	-	70,500	5,390	9,265	-	9,975	33,205	128,335	12	18	7	6	
Danihel, Sara	Payables Analyst	58,500	500	-	-	-	-	59,000	4,514	7,755	-	21,735	27,555	120,559	12	16	7	6	
Scarpiniti, Sue	Finance Director	140,000	-	-	-	-	-	140,000	10,710	18,395	-	21,735	65,940	256,780	12	22	7	6	
Foy, Pam	Accountant/Billing Analyst	54,000	-	-	-	-	-	54,000	4,130	7,095	-	20,530	-	85,755	12	10	7	6	
Sprovieri, Eileen	Customer Service Asst.	31,500	-	-	-	-	-	31,500	2,410	4,140	-	-	-	38,050	-	-	-	-	
Rouleau, Ken	Fire Marshal	31,000	-	-	-	-	-	31,000	2,375	-	-	-	24,150	57,525	-	-	-	-	
Cozzone, Michelle	Bldg Admin Asst.	35,000	-	-	-	-	-	35,000	2,680	4,600	-	-	-	42,280	-	-	-	-	
Kutt, Tim	Public Works Director	130,000	-	-	-	1,350	-	131,350	10,050	17,260	-	21,735	61,230	241,625	12	26	7	6	
Durec, Ed	Water Foreman	88,500	-	-	-	-	-	88,500	6,770	11,630	-	21,735	41,685	170,320	12	26	7	6	
Skupa, Bob	Public Works Foreman	87,500	-	-	-	-	-	87,500	6,695	11,500	-	21,735	41,215	168,645	12	26	7	6	
Zakosek, Zachary	Mechanic	65,500	-	-	-	-	-	65,500	5,015	8,610	-	9,975	985	90,085	12	10	7	6	
Hickey, Scott	Public Works Laborer	74,400	-	-	-	-	-	74,400	5,695	9,775	-	21,735	35,045	146,650	12	22	7	6	
Kopach, Scott	Public Works Laborer	76,800	-	-	-	-	-	76,800	5,875	10,095	-	21,735	36,175	150,680	12	26	7	6	
Ranieri, Vince	Public Works Laborer	74,400	1,400	-	-	-	-	75,800	5,802	9,960	-	21,735	35,045	148,342	12	22	7	6	
Ritacca, Anthony	Public Works Laborer	74,400	-	-	-	-	-	74,400	5,695	9,775	-	21,735	35,045	146,650	12	22	7	6	
Vacant	Public Works Laborer	31,500	-	-	-	-	-	31,500	2,410	4,140	-	9,975	475	48,500	12	10	7	6	
Michalik, Teresa	Recreation Director	85,000	-	-	-	-	-	85,000	6,505	11,170	-	21,735	1,275	125,685	12	10	7	6	
Rouleau, Bryant	Program Coordinator	40,000	-	-	-	-	-	40,000	3,060	5,255	-	9,975	600	58,890	12	10	7	6	
Lechowicz, Nina	Office Manager	50,000	-	-	-	-	-	50,000	3,825	6,570	-	-	-	60,395	12	16	7	6	
Durec, Liz	Pre-School/Camp Director	54,000	-	-	-	-	-	54,000	4,130	7,100	-	-	-	65,230	12	22	7	6	
Halvey, Joan	Pre-School Teacher I	16,000	-	-	-	-	-	16,000	1,224	2,105	-	-	-	19,329	-	-	-	-	
Griffen, Noretta	Pre-School Teacher	9,000	-	-	-	-	-	9,000	689	-	-	-	-	9,689	-	-	-	-	
O'Kane, Kim	Pre-School Teacher	10,000	-	-	-	-	-	10,000	765	-	-	-	-	10,765	-	-	-	-	
Deboer, Kristen	Athletic Coordinator	31,500	-	-	-	-	-	31,500	2,410	-	-	-	-	33,910	-	-	-	-	
O'Brien, Julie	Recreation Assistant I	21,500	-	-	-	-	-	21,500	1,648	2,825	-	-	-	25,973	-	-	-	-	
Milligan, Kristen	Recreation Assistant	10,000	-	-	-	-	-	10,000	768	-	-	-	-	10,768	-	-	-	-	
Skupa, Denise	Recreation Assistant	16,000	-	-	-	-	-	16,000	1,227	-	-	-	-	17,227	-	-	-	-	
Bzdyl, Patricia	Bus Driver I	23,000	-	-	-	-	-	23,000	1,760	3,025	-	-	-	27,785	-	-	-	-	
Niemann, Lane	Police Chief	146,250	-	-	-	-	-	146,250	-	-	87,720	21,735	60,840	316,545	12	26	7	6	
Garcia, Deborah	Deputy Police Chief	135,000	-	-	-	-	-	135,000	1,960	-	80,975	-	-	217,935	12	26	7	6	
Ehrenberg, Christian	Commander	123,500	-	-	-	-	-	123,500	1,790	-	74,075	21,735	51,375	272,475	12	22	7	6	

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Garcia, Carlos	Commander	118,000	-	-	-	-	-	118,000	1,710	-	70,775	21,735	49,090	261,310	12	22	7	6
Krochmal, Bonnie	Administrative Asst.	73,250	-	-	-	-	-	73,250	5,605	9,625	-	21,735	34,500	144,715	12	26	7	6
Basek, Brian	Fire Chief	145,500	-	-	-	-	-	145,500	-	-	117,885	21,735	69,260	354,380	12	26	7	6
Gaertner, Thomas	Deputy Fire Chief	85,000	-	-	-	-	-	85,000	6,505	-	-	20,530	-	112,035	-	10	-	-
Rizzo, Judy	Fire Admin Asst.	18,000	-	-	-	-	-	18,000	1,380	-	-	-	9,975	29,355	-	-	-	-
Jurceka, Gary	Fire Lt.	98,500	-	4,500	-	-	850	103,850	1,510	-	83,450	21,735	46,885	257,430	5.5	13	10	2
Perez, Russ	Fire Lt.	98,500	-	4,500	-	-	850	103,850	1,510	-	83,450	21,735	46,885	257,430	5.5	13	10	2
Rayburn, Doug	Fire Lt.	98,500	-	4,500	-	-	850	103,850	1,510	-	83,450	21,735	46,885	257,430	5.5	13	10	2
Williams, Jason	Fire Lt.	94,500	-	-	-	-	850	95,350	1,385	-	76,565	21,735	44,985	240,020	12	21	12	8
Allen, Alfred	Firefighter	81,000	-	3,300	-	-	700	85,000	1,235	-	68,300	21,735	38,555	214,825	5.5	11	9	2
Eriksen, Dwayne	Firefighter	83,000	-	3,500	-	-	700	87,200	1,265	-	70,085	21,735	39,510	219,795	5.5	13	9	2
Gray, Rich	Firefighter	81,000	-	3,300	-	-	700	85,000	1,235	-	68,300	21,735	38,555	214,825	5.5	11	9	2
Kribales, Chris	Firefighter	81,000	-	3,300	-	-	700	85,000	1,235	-	68,300	9,975	38,555	203,065	5.5	11	9	2
Nalbandian, John	Firefighter	77,000	-	3,200	-	-	700	80,900	1,175	-	13,250	21,735	1,155	118,215	5.5	9	9	2
Nicholl, Austin	Firefighter	82,000	-	3,300	-	-	700	86,000	1,250	-	69,110	21,735	39,035	217,130	5.5	11	9	2
Rajk, Dave	Firefighter	82,000	-	3,300	-	-	700	86,000	1,250	-	69,110	21,735	39,035	217,130	5.5	11	9	2
Urbinati, Rick	Firefighter	82,000	-	3,300	-	-	700	86,000	1,250	-	69,110	21,735	39,035	217,130	5.5	12	9	2
Zdenovec, Derek	Firefighter	81,000	-	3,300	-	-	700	85,000	1,235	-	68,300	21,735	38,555	214,825	5.5	11	9	2
Bobo, Dion	Police Sgt.	110,000	-	2,965	-	-	1,250	114,215	1,660	-	67,755	20,770	45,760	250,160	12	26	7	6
Boenzi, Chris	Police Sgt.	105,500	-	2,840	-	-	1,250	109,590	1,590	-	64,985	20,770	43,890	240,825	12	18	7	6
Devine, Chris	Police Sgt.	105,500	-	2,840	-	-	1,250	109,590	1,590	-	64,985	20,770	43,890	240,825	12	26	7	6
Gaede, Daniel	Police Sgt.	105,500	-	2,840	-	-	1,250	109,590	1,590	-	64,985	20,770	43,890	240,825	12	16	7	6
Kopka, Dave	Police Sgt.	108,000	-	2,910	-	-	1,250	112,160	1,630	-	66,525	20,770	44,930	246,015	12	22	7	6
Pinelli, Kyle	Police Sgt.	105,500	-	2,840	-	-	1,250	109,590	1,590	-	64,985	20,770	43,890	240,825	12	26	7	6
Biel, Ryan	Police Officer	85,150	-	2,293	-	-	1,100	88,543	1,285	-	13,090	20,770	35,425	159,113	12	10	7	6
Bueneman, Tom	Police Officer	95,700	-	2,576	-	-	1,100	99,376	1,445	-	58,945	20,770	39,810	220,346	12	18	7	6
Cinkay, William	Police Officer	95,700	-	2,576	-	-	1,100	99,376	1,445	-	58,945	20,770	39,810	220,346	12	18	7	6
Coia, Joe	Police Officer	81,500	-	2,193	-	-	1,100	84,793	1,230	-	12,530	9,530	33,905	141,988	12	10	7	6
Czerak, Joseph	Police Officer	58,000	-	1,561	-	-	1,100	60,661	880	-	8,920	19,620	870	90,951	12	18	7	6
Eck, Mike	Police Officer	97,500	-	2,625	-	-	1,100	101,225	1,470	-	60,055	20,770	40,560	224,080	12	26	7	6
Ehrenberg, Maegan	Police Officer	95,700	-	2,576	-	-	1,100	99,376	1,445	-	58,945	9,530	39,810	209,106	12	22	7	6
McCarthy, Terri	Police Officer	95,700	-	2,576	-	-	1,100	99,376	1,445	-	58,945	20,770	39,810	220,346	12	16	7	6
Novotny, Cathy	Police Officer	99,500	-	2,677	-	-	1,100	103,277	1,500	-	61,285	20,770	41,395	228,227	12	26	7	6
Pelayo, Raul	Police Officer	95,700	-	2,576	-	-	1,100	99,376	1,445	-	58,945	20,770	39,810	220,346	12	22	7	6
Roberson, Theodore	Police Officer	85,150	-	2,292	-	-	1,100	88,542	1,285	-	13,090	20,700	35,425	159,042	12	16	7	6
Velazquez, Oscar	Police Officer	89,500	-	2,410	-	-	1,100	93,010	1,350	-	13,760	20,770	37,235	166,125	12	10	7	6
Vuolo, Scott	Police Officer	95,700	-	2,576	-	-	1,100	99,376	1,445	-	14,715	20,770	39,810	176,116	12	16	7	6
Walley, Jon	Police Officer	86,500	-	2,329	-	-	1,100	89,929	1,305	-	13,300	9,530	35,985	150,049	12	10	7	6
Weitzel, Alex	Police Officer	86,500	-	2,329	-	-	1,100	89,929	1,305	-	13,300	9,530	35,985	150,049	12	10	7	6
Weitzel, Peter	Police Officer	66,500	-	1,790	-	-	1,100	69,390	1,005	-	10,225	9,530	27,665	117,815	12	10	7	6

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Grosse, Lori	TC Supervisor	66,000	-	-	5,000	-	-	71,000	5,435	9,330	-	20,985	31,085	137,835	12	26	7	6
Driscoll, Shawn	Telecommunicator	61,000	-	1,550	-	-	-	62,550	4,789	8,220	-	20,985	28,730	125,274	12	16	7	6
Bower, Victoria	Telecommunicator	65,000	-	1,800	2,600	-	-	69,400	5,311	9,120	-	20,985	30,615	135,431	12	22	7	6
Gallion, Jennifer	Telecommunicator	59,000	-	1,450	-	-	-	60,450	4,626	7,945	-	9,615	27,790	110,426	12	10	7	6
Kreckek, June	Telecommunicator	66,000	-	1,800	2,600	-	-	70,400	5,388	9,250	-	20,985	31,085	137,108	12	26	7	6
Grosse, Art	Telecommunicator	58,000	-	1,350	-	-	-	59,350	4,542	7,800	-	-	-	71,692	12	10	7	6
Plastiak, Gina	Telecommunicator	61,000	-	1,550	600	-	-	63,150	4,835	8,300	-	9,615	28,730	114,630	12	16	7	6

\* Insurance Benefits include the employer share of health, dental, vision and life insurance

\*\* PTO - paid time off