

Village of North Riverside, Illinois
PA-097-0609
Schedule of Employee Compensation and Benefits

For the fiscal year beginning May 1, 2014

| Name | Position | Employee Compensation | | | | | | | Employee Benefits | | | | | | | Sick Days Granted | Vacation Days Granted | Holidays Granted | Other PTO days Granted |
|----------------------|------------------------|-----------------------|---------------|-------------|-------------------|-------------------|--------------------|----------------------------|-------------------|--------------|---------------------|---------------------|------------------------------------|---------------------------------|----|-------------------|-----------------------|------------------|------------------------|
| | | Budgeted Salary | Longevity Pay | Holiday Pay | Trng & TC Stipend | Vehicle Allowance | Clothing Allowance | Total Compensation Package | FICA/Medicare | IMRF Pension | Police/Fire Pension | Insurance Benefits* | Post Retirement Insurance Benefits | Total Compensation and Benefits | | | | | |
| Hermanek, Hubert Jr. | Village President | 8,400 | - | - | - | 1,400 | - | 9,800 | 750 | - | - | 19,720 | - | 30,270 | - | - | - | - | |
| Ranieri, Kathy | Village Clerk | 8,400 | - | - | - | - | - | 8,400 | 645 | - | - | - | - | 9,045 | - | - | - | - | |
| Bianco, Jason | Village Trustee | 4,800 | - | - | - | - | - | 4,800 | 370 | - | - | - | - | 5,170 | - | - | - | - | |
| Czajka, Deborah | Village Trustee | 4,800 | - | - | - | - | - | 4,800 | 370 | - | - | 19,720 | - | 24,890 | - | - | - | - | |
| Decosola, Matthew | Village Trustee | 4,800 | - | - | - | - | - | 4,800 | 370 | - | - | - | - | 5,170 | - | - | - | - | |
| Demopolous, H. Bob | Village Trustee | 4,800 | - | - | - | - | - | 4,800 | 370 | - | - | - | - | 5,170 | - | - | - | - | |
| Mengoni, Joseph | Village Trustee | 4,800 | - | - | - | - | - | 4,800 | 370 | - | - | - | - | 5,170 | - | - | - | - | |
| Wilt, Vera | Village Trustee | 4,800 | - | - | - | - | - | 4,800 | 370 | - | - | - | - | 5,170 | - | - | - | - | |
| Belmonte, Guy | Village Administrator | 137,930 | - | - | - | 1,400 | - | 139,330 | 10,660 | 19,760 | - | 19,720 | 60,827 | 250,297 | 12 | 18 | 7 | 6 | |
| Belmonte, Sherri | Administrative Asst. | 63,970 | - | - | - | - | - | 62,407 | 4,775 | 8,850 | - | 9,050 | 28,211 | 113,293 | 12 | 18 | 7 | 6 | |
| Danihel, Sara | Accts Payable Clerk | 54,325 | - | - | - | - | - | 54,325 | 4,155 | 7,705 | - | 9,050 | 23,957 | 99,192 | 12 | 16 | 7 | 6 | |
| Scarpiniti, Sue | Finance Director | 127,615 | - | - | - | - | - | 127,615 | 9,765 | 18,095 | - | 19,720 | 56,278 | 231,473 | 12 | 18 | 7 | 6 | |
| Foy, Pam | Water Billing Clerk | 28,900 | - | - | - | - | - | 28,900 | 2,215 | 4,100 | - | - | - | 35,215 | - | - | - | - | |
| Sprovieri, Eileen | Accts Receivable Clerk | 25,500 | - | - | - | - | - | 25,500 | 1,950 | 3,615 | - | - | - | 31,065 | - | - | - | - | |
| Durec, Ed | Water Foreman | 82,000 | - | - | - | - | - | 82,000 | 6,275 | 11,630 | - | 19,720 | 36,162 | 155,787 | 12 | 26 | 7 | 6 | |
| Hickey, Scott | Public Works Laborer | 67,665 | - | - | - | - | - | 67,665 | 5,180 | 9,595 | - | 19,720 | 29,840 | 132,000 | 12 | 18 | 7 | 6 | |
| Houfek, Stan | Mechanic | 74,155 | - | - | - | - | - | 74,155 | 5,675 | 10,515 | - | 19,720 | 32,702 | 142,767 | 12 | 26 | 7 | 6 | |
| Zakosek, Zachary | Mechanic | 53,300 | - | - | - | - | - | 53,300 | 4,080 | 7,560 | - | 9,050 | 23,505 | 97,495 | 12 | 10 | 7 | 6 | |
| Kopach, Scott | Public Works Laborer | 71,465 | - | - | - | - | - | 71,465 | 5,470 | 10,135 | - | 19,720 | 31,516 | 138,306 | 12 | 26 | 7 | 6 | |
| Kutt, Tim | Public Works Director | 120,950 | - | - | - | 1,400 | - | 122,350 | 9,360 | 17,350 | - | 19,720 | 53,339 | 222,119 | 12 | 26 | 7 | 6 | |
| Ranieri, Vince | Public Works Laborer | 69,020 | - | - | - | - | - | 69,020 | 5,280 | 9,790 | - | 19,720 | 30,438 | 134,248 | 12 | 22 | 7 | 6 | |
| Ritacca, Anthony | Public Works Laborer | 67,665 | - | - | - | - | - | 67,665 | 5,180 | 9,595 | - | 19,720 | 29,840 | 132,000 | 12 | 18 | 7 | 6 | |
| Skupa, Bob | Public Works Foreman | 81,490 | - | - | - | - | - | 81,490 | 6,235 | 11,555 | - | 19,720 | 35,937 | 154,937 | 12 | 26 | 7 | 6 | |
| Michalik, Teresa | Recreation Director | 66,625 | - | - | - | - | - | 66,625 | 5,100 | 9,450 | - | 19,720 | 999 | 101,894 | 12 | 10 | 7 | 6 | |
| Rouleau, Bryant | Program Coordinator | 34,645 | - | - | - | - | - | 34,645 | 2,650 | 4,915 | - | 9,050 | 520 | 51,780 | 12 | 10 | 7 | 6 | |
| Lechowicz, Nina | Rec Office Manager | 46,125 | - | - | - | - | - | 46,125 | 3,530 | 6,540 | - | - | - | 56,195 | 12 | 16 | 7 | 6 | |
| Durec, Liz | School/Camp Director | 50,255 | - | - | - | - | - | 50,255 | 3,845 | 7,125 | - | - | - | 61,225 | 12 | 22 | 7 | 6 | |
| Durec, Mary | Recreation Assistant | 1,000 | - | - | - | - | - | 1,000 | 80 | - | - | - | - | 1,080 | - | - | - | - | |
| Manetti, Kristen | Recreation Assistant | 14,500 | - | - | - | - | - | 14,500 | 1,110 | - | - | - | - | 15,610 | - | - | - | - | |
| O'Brien, Julie | Recreation Assistant | 19,500 | - | - | - | - | - | 19,500 | 1,495 | 2,765 | - | - | - | 23,760 | - | - | - | - | |
| Skupa, Denise | Recreation Assistant | 9,500 | - | - | - | - | - | 9,500 | 730 | - | - | - | - | 10,230 | - | - | - | - | |
| Griffin, Noretta | Pre-school Teacher | 7,000 | - | - | - | - | - | 7,000 | 535 | - | - | - | - | 7,535 | - | - | - | - | |
| O'Kane, Kim | Pre-school Teacher | 6,000 | - | - | - | - | - | 6,000 | 460 | - | - | - | - | 6,460 | - | - | - | - | |
| Vacant | Pre-school Teacher | 7,000 | - | - | - | - | - | 7,000 | 535 | - | - | - | - | 7,535 | - | - | - | - | |
| Niemann, Lane | Police Chief | 134,915 | - | - | - | - | - | 134,915 | - | - | - | 19,720 | 63,410 | 218,045 | 12 | 26 | 7 | 6 | |
| Garcia, Deborah | Deputy Police Chief | 125,460 | - | - | - | - | - | 125,460 | 1,820 | - | - | - | - | 127,280 | 12 | 26 | 7 | 6 | |
| Ehrenberg, Christian | Commander | 112,750 | - | - | - | - | - | 112,750 | 1,635 | - | - | 19,720 | 52,993 | 187,098 | 12 | 22 | 7 | 6 | |
| Krochmal, Bonnie | Administrative Asst. | 68,005 | - | - | - | - | - | 68,005 | 5,205 | 9,645 | - | 19,720 | 29,990 | 132,565 | 12 | 26 | 7 | 6 | |
| Basek, Brian | Fire Chief | 126,590 | 2,535 | - | - | - | - | 129,125 | - | - | - | 19,720 | 56,586 | 205,431 | 12 | 26 | 7 | 6 | |

Village of North Riverside, Illinois
PA-097-0609
Schedule of Employee Compensation and Benefits

For the fiscal year beginning May 1, 2014

| Name | Position | Employee Compensation | | | | | | | Employee Benefits | | | | | | | Sick Days Granted | Vacation Days Granted | Holidays Granted | Other PTO days Granted |
|--------------------|------------------|-----------------------|---------------|-------------|-------------------|-------------------|--------------------|----------------------------|-------------------|--------------|---------------------|---------------------|------------------------------------|---------------------------------|-----|-------------------|-----------------------|------------------|------------------------|
| | | Budgeted Salary | Longevity Pay | Holiday Pay | Trng & TC Stipend | Vehicle Allowance | Clothing Allowance | Total Compensation Package | FICA/Medicare | IMRF Pension | Police/Fire Pension | Insurance Benefits* | Post Retirement Insurance Benefits | Total Compensation and Benefits | | | | | |
| Rizzo, Judy | Fire Admin Asst. | 17,000 | - | - | - | - | - | 17,000 | 1,300 | - | - | - | 9,050 | 27,350 | - | - | - | - | |
| Rouleau, Ken | Fire Marshall | 21,000 | - | - | - | - | - | 21,000 | 1,610 | - | - | - | 19,720 | 42,330 | - | - | - | - | |
| Cozzone, Michelle | Bldg Admin Asst. | 27,500 | - | - | - | - | - | 27,500 | 2,105 | 3,900 | - | - | 33,505 | - | - | - | - | | |
| Jurceka, Gary | Fire Lt. | 99,835 | - | 4,275 | - | - | 850 | 104,960 | 1,525 | - | 54,397 | 19,720 | 44,626 | 225,228 | 5.5 | 13 | 10 | 2 | |
| Perez, Russ | Fire Lt. | 97,875 | 1,960 | 1,950 | - | - | 850 | 102,635 | 1,490 | - | 53,183 | 9,050 | 43,750 | 210,108 | 12 | 25 | 12 | 8 | |
| Rayburn, Doug | Fire Lt. | 97,875 | 1,960 | 4,275 | - | - | 850 | 104,960 | 1,525 | - | 54,397 | 19,720 | 43,750 | 224,352 | 5.5 | 12 | 10 | 2 | |
| Wisniewski, Mike | Fire Lt. | 95,955 | - | 4,110 | - | - | 850 | 100,915 | 1,465 | - | 52,284 | 19,720 | 42,892 | 217,276 | 5.5 | 11 | 10 | 2 | |
| Allen, Alfred | Firefighter | 82,100 | - | 3,165 | - | - | 700 | 85,965 | 1,245 | - | 44,551 | 19,720 | 36,699 | 188,180 | 5.5 | 10 | 9 | 2 | |
| Eriksen, Dwayne | Firefighter | 83,740 | 1,675 | 3,295 | - | - | 700 | 89,410 | 1,295 | - | 46,351 | 19,720 | 37,432 | 194,208 | 5.5 | 12 | 9 | 2 | |
| Gray, Rich | Firefighter | 80,485 | 1,615 | 3,165 | - | - | 700 | 85,965 | 1,245 | - | 44,551 | 19,720 | 35,977 | 187,458 | 5.5 | 10 | 9 | 2 | |
| Kribales, Chris | Firefighter | 82,100 | - | 3,165 | - | - | 700 | 85,965 | 1,245 | - | 44,551 | 9,050 | 36,699 | 177,510 | 5.5 | 11 | 9 | 2 | |
| Nalbandian, John | Firefighter | 76,025 | - | 2,950 | - | - | 700 | 79,675 | 1,155 | - | 17,375 | 19,720 | 1,140 | 119,065 | 5.5 | 7 | 9 | 2 | |
| Nicholl, Austin | Firefighter | 82,100 | - | 3,165 | - | - | 700 | 85,965 | 1,245 | - | 44,551 | 19,720 | 36,699 | 188,180 | 5.5 | 11 | 9 | 2 | |
| Rajk, Dave | Firefighter | 82,100 | - | 3,165 | - | - | 700 | 85,965 | 1,245 | - | 44,551 | 19,720 | 36,699 | 188,180 | 5.5 | 11 | 9 | 2 | |
| Sinopoli, Jim | Firefighter | 83,740 | 1,675 | 3,295 | - | - | 700 | 89,410 | 1,295 | - | 46,351 | 19,720 | 37,432 | 194,208 | 5.5 | 12 | 9 | 2 | |
| Urbinati, Rick | Firefighter | 82,100 | - | 3,165 | - | - | 700 | 85,965 | 1,245 | - | 44,551 | 19,720 | 36,699 | 188,180 | 5.5 | 11 | 9 | 2 | |
| Williams, Jason | Firefighter | 80,485 | - | 3,105 | - | - | 700 | 84,290 | 1,225 | - | 43,676 | 19,720 | 35,977 | 184,888 | 5.5 | 10 | 9 | 2 | |
| Zdenovec, Derek | Firefighter | 82,100 | - | 3,165 | - | - | 700 | 85,965 | 1,245 | - | 44,551 | 19,720 | 36,699 | 188,180 | 5.5 | 11 | 9 | 2 | |
| Vacant | Firefighter | 47,145 | - | 1,825 | - | - | 700 | 49,670 | 720 | - | 4,936 | 9,050 | 707 | 65,083 | 5.5 | 7 | 9 | 2 | |
| Bobo, Dion | Police Sgt. | 102,075 | - | 2,750 | - | - | 925 | 105,750 | 1,535 | - | 40,777 | 19,285 | 47,975 | 215,322 | 12 | 26 | 7 | 6 | |
| Boenzi, Chris | Police Sgt. | 98,111 | - | 2,650 | - | - | 925 | 101,686 | 1,475 | - | 39,196 | 19,285 | 46,112 | 207,754 | 12 | 18 | 7 | 6 | |
| Champion, Mike | Police Sgt. | 102,075 | - | 2,750 | - | - | 925 | 105,750 | - | - | 40,777 | 19,285 | 47,975 | 213,787 | 12 | 26 | 7 | 6 | |
| Chiappetta, Jim | Police Sgt. | 102,075 | - | 2,750 | - | - | 925 | 105,750 | - | - | 40,777 | 19,285 | 47,975 | 213,787 | 12 | 26 | 7 | 6 | |
| Garcia, Carlos | Police Sgt. | 98,111 | - | 2,650 | - | - | 925 | 101,686 | 1,475 | - | 39,196 | 19,285 | 46,112 | 207,754 | 12 | 18 | 7 | 6 | |
| Kopka, Dave | Police Sgt. | 98,111 | - | 2,650 | - | - | 925 | 101,686 | 1,475 | - | 39,196 | 19,285 | 46,112 | 207,754 | 12 | 22 | 7 | 6 | |
| Schmalz, Frank | Police Sgt. | 102,075 | - | 2,750 | - | - | 925 | 105,750 | - | - | 40,777 | 19,285 | 47,975 | 213,787 | 12 | 26 | 7 | 6 | |
| Biel, Ryan | Police Officer | 61,957 | - | 1,675 | - | - | 925 | 64,557 | 935 | - | 7,635 | 19,285 | 29,120 | 121,532 | 12 | 10 | 7 | 6 | |
| Bueneman, Tom | Police Officer | 88,955 | - | 2,400 | - | - | 925 | 92,280 | 1,340 | - | 44,956 | 8,850 | 41,809 | 189,235 | 12 | 16 | 7 | 6 | |
| Cinkay, William | Police Officer | 90,734 | - | 2,450 | - | - | 925 | 94,109 | 1,365 | - | 45,856 | 19,285 | 42,645 | 203,260 | 12 | 16 | 7 | 6 | |
| Coia, Joe | Police Officer | 53,584 | - | 1,450 | - | - | 1,125 | 56,159 | 815 | - | 6,604 | 8,850 | 25,184 | 97,612 | 12 | 10 | 7 | 6 | |
| Devine, Chris | Police Officer | 88,955 | - | 2,400 | - | - | 925 | 92,280 | 1,340 | - | 44,956 | 19,285 | 41,809 | 199,670 | 12 | 18 | 7 | 6 | |
| Eck, Mike | Police Officer | 88,955 | - | 2,400 | - | - | 925 | 92,280 | 1,340 | - | 44,956 | 8,850 | 41,809 | 189,235 | 12 | 22 | 7 | 6 | |
| Ehrenberg, Maegan | Police Officer | 88,955 | - | 2,400 | - | - | 925 | 92,280 | 1,340 | - | 44,956 | - | - | 138,576 | 12 | 18 | 7 | 6 | |
| Gaede, Daniel | Police Officer | 73,678 | - | 1,985 | - | - | 925 | 76,588 | 1,110 | - | 37,234 | 8,850 | 34,629 | 158,411 | 12 | 10 | 7 | 6 | |
| McCarthy, Terri | Police Officer | 88,955 | - | 2,400 | - | - | 925 | 92,280 | 1,340 | - | 44,956 | 19,285 | 41,809 | 199,670 | 12 | 16 | 7 | 6 | |
| Novotny, Cathy | Police Officer | 90,734 | - | 2,450 | - | - | 925 | 94,109 | 1,365 | - | 45,856 | 19,285 | 42,645 | 203,260 | 12 | 26 | 7 | 6 | |
| Pelayo, Raul | Police Officer | 88,955 | - | 2,400 | - | - | 925 | 92,280 | 1,340 | - | 44,956 | 19,285 | 41,809 | 199,670 | 12 | 18 | 7 | 6 | |
| Pinelli, Kyle | Police Officer | 80,376 | - | 2,165 | - | - | 925 | 83,466 | 1,210 | - | 40,618 | 8,850 | 37,777 | 171,921 | 12 | 16 | 7 | 6 | |
| Roberson, Theodore | Police Officer | 61,957 | - | 1,675 | - | - | 925 | 64,557 | 935 | - | 7,635 | 19,285 | 29,120 | 121,532 | 12 | 10 | 7 | 6 | |

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| | | Budgeted Salary | Longevity Pay | Holiday Pay | Trng & TC Stipend | Vehicle Allowance | Clothing Allowance | Total Compensation Package | FICA/Medicare | IMRF Pension | Police/Fire Pension | Insurance Benefits* | Post Retirement Insurance Benefits | Total Compensation and Benefits | | | | | |
| Velazquez, Oscar | Police Officer | 71,167 | - | 1,915 | - | - | 925 | 74,007 | 1,075 | - | 16,080 | 19,285 | 33,448 | 143,895 | 12 | 10 | 7 | 6 | |
| Vuolo, Scott | Police Officer | 68,656 | - | 1,850 | - | - | 925 | 71,431 | 1,035 | - | 15,511 | 19,285 | 32,268 | 139,530 | 12 | 10 | 7 | 6 | |
| Walley, Jon | Police Officer | 61,957 | - | 1,675 | - | - | 925 | 64,557 | 935 | - | 7,635 | 8,850 | 29,120 | 111,097 | 12 | 10 | 7 | 6 | |
| Weitzel, Alex | Police Officer | 65,307 | - | 1,760 | - | - | 925 | 67,992 | 985 | - | 8,050 | 8,850 | 30,694 | 116,571 | 12 | 10 | 7 | 6 | |
| Driscoll, Shawn | Telecommunicator | 48,508 | - | 1,310 | - | - | - | 49,818 | 3,810 | 7,065 | - | 19,720 | 22,799 | 103,212 | 12 | 10 | 7 | 6 | |
| Gaba, Victoria | Telecommunicator | 59,735 | - | 1,650 | 2,100 | - | - | 63,485 | 4,860 | 9,005 | - | 19,720 | 28,075 | 125,145 | 12 | 22 | 7 | 6 | |
| Gallion, Jennifer | Telecommunicator | 43,656 | - | 1,175 | - | - | - | 44,831 | 3,430 | 6,360 | - | 9,050 | 655 | 64,326 | 12 | 10 | 7 | 6 | |
| Krecek, June | Telecommunicator | 60,931 | - | 1,680 | 2,100 | - | - | 64,711 | 4,950 | 9,175 | - | 19,720 | 28,638 | 127,194 | 12 | 26 | 7 | 6 | |
| Grosse, Lori | TC Supervisor | 60,931 | - | - | 4,500 | - | - | 65,431 | 5,005 | 9,280 | - | 19,720 | 28,638 | 128,074 | 12 | 26 | 7 | 6 | |
| Plastiak, Gina | Telecommunicator | 49,360 | - | 1,330 | 600 | - | - | 51,290 | 3,925 | 7,275 | - | 9,050 | 23,199 | 94,739 | 12 | 10 | 7 | 6 | |
| Wonderling, Pamela | Telecommunicator | 54,137 | - | 1,460 | - | - | - | 55,597 | 4,255 | 7,885 | - | 19,720 | 25,444 | 112,901 | 12 | 10 | 7 | 6 | |

* Insurance Benefits include the employer share of health, dental, vision and life insurance

** PTO - paid time off