

Village of North Riverside, Illinois
PA-097-0609
Schedule of Employee Compensation and Benefits

For the fiscal year beginning May 1, 2016

		Employee Compensation							Employee Benefits										
Name	Position	Budgeted Salary	Longevity Pay	Holiday Pay	Trng & TC Stipend	Vehicle Allowance	Clothing Allowance	Total Compensation Package	FICA/Medicare	IMRF Pension	Police/Fire Pension	Insurance Benefits*	Post Retirement Insurance Benefits	Total Compensation and Benefits	Sick Days Granted	Vacation Days Granted	Holidays Granted	Other PTO days Granted	
Hermanek, Hubert Jr.	Village President	8,400	-	-	-	1,350	-	9,750	750	-	-	21,500	-	32,000	-	-	-	-	
Ranieri, Kathy	Village Clerk	8,400	-	-	-	-	-	8,400	645	-	-	-	-	9,045	-	-	-	-	
Bianco, Jason	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Czajka, Deborah	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Decosola, Matthew	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Demopolous, H. Bob	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Mengoni, Joseph	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Wilt, Vera	Village Trustee	4,800	-	-	-	-	-	4,800	370	-	-	-	-	5,170	-	-	-	-	
Belmonte, Guy	Village Administrator	147,500	-	-	-	1,350	-	148,850	11,390	21,210	-	21,500	65,050	268,000	12	22	7	6	
Belmonte, Sherri	Admin Asst./Payroll Analyst	67,000	1,000	-	-	-	-	68,000	5,200	9,690	-	9,850	29,545	122,285	12	18	7	6	
Danihel, Sara	Payables Analyst	57,000	-	-	-	-	-	57,000	4,360	8,125	-	21,500	25,135	116,120	12	16	7	6	
Scarpiniti, Sue	Finance Director	136,500	-	-	-	-	-	136,500	10,440	19,450	-	21,500	60,195	248,085	12	22	7	6	
Foy, Pam	Accountant/Billing Analyst	52,500	-	-	-	-	-	52,500	4,015	7,480	-	20,300	-	84,295	12	10	7	6	
Sprovieri, Eileen	Customer Service Asst.	30,500	-	-	-	-	-	30,500	2,335	4,345	-	-	-	37,180	-	-	-	-	
Kutt, Tim	Public Works Director	127,000	-	-	-	1,350	-	128,350	9,820	18,290	-	21,500	56,005	233,965	12	26	7	6	
Durec, Ed	Water Foreman	86,000	-	-	-	-	-	86,000	6,580	12,255	-	21,500	37,925	164,260	12	26	7	6	
Skupa, Bob	Public Works Foreman	85,500	-	-	-	-	-	85,500	6,540	12,185	-	21,500	37,705	163,430	12	26	7	6	
Zakosek, Zachary	Mechanic	61,750	-	-	-	-	-	61,750	4,725	8,800	-	9,850	27,230	112,355	12	10	7	6	
Hickey, Scott	Public Works Laborer	72,325	-	-	-	-	-	72,325	5,535	10,305	-	21,500	31,895	141,560	12	22	7	6	
Kopach, Scott	Public Works Laborer	75,000	-	-	-	-	-	75,000	5,740	10,690	-	21,500	33,075	146,005	12	26	7	6	
Ranieri, Vince	Public Works Laborer	72,350	-	-	-	-	-	72,350	5,535	10,310	-	21,500	31,905	141,600	12	22	7	6	
Ritacca, Anthony	Public Works Laborer	72,325	-	-	-	-	-	72,325	5,535	10,305	-	21,500	31,895	141,560	12	22	7	6	
Michalik, Teresa	Recreation Director	70,000	-	-	-	-	-	70,000	5,355	9,975	-	21,500	1,050	107,880	12	10	7	6	
Rouleau, Bryant	Program Coordinator	36,500	-	-	-	-	-	36,500	2,790	5,200	-	9,850	550	54,890	12	10	7	6	
Lechowicz, Nina	Office Manager	48,500	-	-	-	-	-	48,500	3,710	6,910	-	-	-	59,120	12	16	7	6	
Durec, Liz	Pre-School/Camp Director	53,000	-	-	-	-	-	53,000	4,055	7,555	-	-	-	64,610	12	22	7	6	
Vacant	Athletic Coordinator	36,000	-	-	-	-	-	36,000	2,755	5,130	-	-	-	43,885	-	-	-	-	
Durec, Mary	Recreation Assistant	1,000	-	-	-	-	-	1,000	80	-	-	-	-	1,080	-	-	-	-	
Manetti, Kristen	Recreation Assistant	10,000	-	-	-	-	-	10,000	765	-	-	-	-	10,765	-	-	-	-	
O'Brien, Julie	Recreation Assistant	20,300	-	-	-	-	-	20,300	1,555	2,895	-	-	-	24,750	-	-	-	-	
Skupa, Denise	Recreation Assistant	15,200	-	-	-	-	-	15,200	1,165	-	-	-	-	16,365	-	-	-	-	
Griffin, Noretta	Pre-school Teacher	8,000	-	-	-	-	-	8,000	610	-	-	-	-	8,610	-	-	-	-	
O'Kane, Kim	Pre-school Teacher	11,500	-	-	-	-	-	11,500	880	-	-	-	-	12,380	-	-	-	-	
Halvey, Joan	Pre-school Teacher	14,500	-	-	-	-	-	14,500	1,110	-	-	-	-	15,610	-	-	-	-	
Niemann, Lane	Police Chief	142,500	-	-	-	-	-	142,500	-	-	71,150	21,500	66,975	302,125	12	26	7	6	
Garcia, Deborah	Deputy Police Chief	131,500	-	-	-	-	-	131,500	1,910	-	65,658	-	-	199,068	12	26	7	6	
Ehrenberg, Christian	Commander	118,200	2,300	-	-	-	-	120,500	1,745	-	60,166	21,500	55,555	259,466	12	22	7	6	
Krochmal, Bonnie	Administrative Asst.	71,500	-	-	-	-	-	71,500	5,470	10,190	-	21,500	31,530	140,190	12	26	7	6	
Basek, Brian	Fire Chief	135,500	-	-	-	-	-	135,500	-	-	91,300	21,500	60,570	308,870	12	26	7	6	

Village of North Riverside, Illinois
PA-097-0609
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For the fiscal year beginning May 1, 2016

Name	Position	Employee Compensation							Employee Benefits							Sick Days Granted	Vacation Days Granted	Holidays Granted	Other PTO days Granted
		Budgeted Salary	Longevity Pay	Holiday Pay	Trng & TC Stipend	Vehicle Allowance	Clothing Allowance	Total Compensation Package	FICA/Medicare	IMRF Pension	Police/Fire Pension	Insurance Benefits*	Post Retirement Insurance Benefits	Total Compensation and Benefits					
Rizzo, Judy	Fire Admin Asst.	17,500	-	-	-	-	-	17,500	1,340	-	-	-	9,050	27,890	-	-	-	-	
Rouleau, Ken	Fire Marshall	38,700	-	-	-	-	-	38,700	2,960	-	-	-	19,720	61,380	-	-	-	-	
Cozzone, Michelle	Bldg Admin Asst.	30,500	-	-	-	-	-	30,500	2,335	4,345	-	-	-	37,180	-	-	-	-	
Jurceka, Gary	Fire Lt.	104,125	-	4,500	-	-	850	109,475	1,590	-	73,192	21,500	46,545	252,302	5.5	13	10	2	
Perez, Russ	Fire Lt.	104,125	-	4,500	-	-	850	109,475	1,590	-	73,192	21,500	46,545	252,302	5.5	13	10	2	
Rayburn, Doug	Fire Lt.	104,125	-	4,500	-	-	850	109,475	1,590	-	73,192	21,500	46,545	252,302	5.5	13	10	2	
Williams, Jason	Fire Lt.	100,125	-	2,000	-	-	850	102,975	1,495	-	68,812	21,500	44,755	239,537	12	21	12	8	
Allen, Alfred	Firefighter	85,625	-	3,300	-	-	700	89,625	1,300	-	59,918	21,500	38,275	210,618	5.5	11	9	2	
Eriksen, Dwayne	Firefighter	89,100	-	3,500	-	-	700	93,300	1,355	-	62,394	21,500	39,830	218,379	5.5	13	9	2	
Gray, Rich	Firefighter	85,625	-	3,300	-	-	700	89,625	1,300	-	59,918	21,500	38,275	210,618	5.5	11	9	2	
Kribales, Chris	Firefighter	85,625	-	3,300	-	-	700	89,625	1,300	-	59,918	9,850	38,275	198,968	5.5	11	9	2	
Nalbandian, John	Firefighter	82,125	-	3,200	-	-	700	86,025	1,245	-	16,560	21,500	1,230	126,560	5.5	9	9	2	
Nicholl, Austin	Firefighter	85,625	1,800	3,300	-	-	700	91,425	1,325	-	61,131	21,500	38,275	213,656	5.5	11	9	2	
Rajk, Dave	Firefighter	85,625	1,800	3,300	-	-	700	91,425	1,325	-	61,131	21,500	38,275	213,656	5.5	11	9	2	
Urbinati, Rick	Firefighter	87,425	-	3,400	-	-	700	91,525	1,325	-	61,198	21,500	39,080	214,628	5.5	12	9	2	
Zdenovec, Derek	Firefighter	85,625	-	3,300	-	-	700	89,625	1,300	-	59,918	21,500	38,275	210,618	5.5	11	9	2	
Vacant	Firefighter	50,200	-	1,900	-	-	700	52,800	770	-	10,115	9,850	755	74,290	5.5	7	9	2	
Vacant	Firefighter	50,200	-	1,900	-	-	700	52,800	770	-	10,115	9,850	755	74,290	5.5	7	9	2	
Vacant	Firefighter	50,200	-	1,900	-	-	700	52,800	770	-	10,115	9,850	755	74,290	5.5	7	9	2	
Bobo, Dion	Police Sgt.	107,000	-	2,880	-	-	1,250	111,130	1,611	-	54,865	20,700	50,290	238,596	12	26	7	6	
Boenzi, Chris	Police Sgt.	102,900	-	2,770	-	-	1,250	106,920	1,551	-	52,760	20,700	48,365	230,296	12	18	7	6	
Chiappetta, Jim	Police Sgt.	107,000	-	2,880	-	-	1,250	111,130	-	-	54,865	20,700	50,290	236,985	12	26	7	6	
Gaede, Daniel	Police Sgt.	94,800	-	2,550	-	-	1,250	98,600	1,428	-	48,610	9,500	44,555	202,693	12	16	7	6	
Garcia, Carlos	Police Sgt.	102,900	-	2,770	-	-	1,250	106,920	1,551	-	52,760	20,700	48,365	230,296	12	22	7	6	
Kopka, Dave	Police Sgt.	104,900	-	2,825	-	-	1,250	108,975	1,582	-	53,790	20,700	49,305	234,352	12	26	7	6	
Biel, Ryan	Police Officer	77,250	-	2,080	-	-	1,100	80,430	1,166	-	13,645	20,700	36,310	152,251	12	10	7	6	
Bueneman, Tom	Police Officer	93,250	-	2,510	-	-	1,100	96,860	1,406	-	47,815	20,700	43,830	210,611	12	18	7	6	
Cinkay, William	Police Officer	93,250	-	2,510	-	-	1,100	96,860	1,405	-	47,815	20,700	43,830	210,610	12	18	7	6	
Coia, Joe	Police Officer	73,750	-	1,985	-	-	1,100	76,835	1,113	-	13,025	9,500	34,665	135,138	12	10	7	6	
Devine, Chris	Police Officer	93,250	-	2,510	-	-	1,100	96,860	1,406	-	47,815	20,700	43,830	210,611	12	18	7	6	
Eck, Mike	Police Officer	95,200	-	2,563	-	-	1,100	98,863	1,434	-	48,816	20,700	44,742	214,555	12	26	7	6	
Ehrenberg, Maegan	Police Officer	93,250	-	2,510	-	-	1,100	96,860	1,406	-	47,815	9,500	43,826	199,407	12	22	7	6	
McCarthy, Terri	Police Officer	93,250	-	2,510	-	-	1,100	96,860	1,406	-	47,815	20,700	43,830	210,611	12	16	7	6	
Novotny, Cathy	Police Officer	97,000	-	2,610	-	-	1,100	100,710	1,462	-	49,735	20,700	45,590	218,197	12	26	7	6	
Pelayo, Raul	Police Officer	93,250	-	2,510	-	-	1,100	96,860	1,406	-	47,815	20,700	43,830	210,611	12	22	7	6	
Pinelli, Kyle	Police Officer	93,250	-	2,510	-	-	1,100	96,860	1,405	-	47,815	9,500	43,830	199,410	12	16	7	6	
Roberson, Theodore	Police Officer	77,250	-	2,080	-	-	1,100	80,430	1,166	-	13,645	20,700	36,310	152,251	12	10	7	6	
Velazquez, Oscar	Police Officer	84,250	-	2,268	-	-	1,100	87,618	1,269	-	14,881	20,700	39,597	164,065	12	16	7	6	
Vuolo, Scott	Police Officer	84,250	-	2,268	-	-	1,100	87,618	1,270	-	14,881	20,700	39,597	164,066	12	10	7	6	

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Walley, Jon	Police Officer	77,250	-	2,080	-	-	1,100	80,430	1,166	-	13,645	9,500	36,310	141,051	12	10	7	6
Weitzel, Alex	Police Officer	81,350	-	2,190	-	-	1,100	84,640	1,226	-	14,369	9,500	38,236	147,971	12	10	7	6
Vacant	Police Officer	56,200	-	1,500	-	-	1,100	58,800	852	-	9,925	9,000	845	79,422	12	-	7	6
Grosse, Lori	TC Supervisor	69,500	-	-	5,000	-	-	74,500	5,700	10,615	-	21,000	32,665	144,480	12	26	7	6
Driscoll, Shawn	Telecommunicator	57,200	-	1,300	-	-	-	58,500	4,475	8,335	-	21,000	26,885	119,195	12	16	7	6
Bower, Victoria	Telecommunicator	65,200	-	1,650	2,600	-	-	69,450	5,315	9,900	-	21,000	30,645	136,310	12	22	7	6
Gallion, Jennifer	Telecommunicator	51,300	-	1,100	-	-	-	52,400	4,010	7,470	-	9,600	770	74,250	12	10	7	6
Krecek, June	Telecommunicator	66,400	-	1,700	2,600	-	-	70,700	5,410	10,075	-	21,000	31,210	138,395	12	26	7	6
Grosse, Art	Telecommunicator	51,300	-	1,200	-	-	-	52,500	4,015	7,480	-	-	-	63,995	12	10	7	6
Plastiak, Gina	Telecommunicator	58,100	-	1,350	600	-	-	60,050	4,595	8,555	-	9,600	27,305	110,105	12	16	7	6

* Insurance Benefits include the employer share of health, dental, vision and life insurance

** PTO - paid time off