

Village of North Riverside, Illinois
PA-097-0609
Schedule of Employee Compensation and Benefits

For the fiscal year beginning May 1, 2019

Name	Position	Status	Employee Compensation							Employee Benefits							Sick Days Granted	Vacation Days Granted	Holidays Granted	Other PTO days Granted
			Budgeted Salary	Longevity Pay	Holiday Pay	Expense/Certification Stipends	Vehicle Allowance	Clothing Allowance	Total Compensation Package	FICA/Medicare	IMRF Pension	Police/Fire Pension	Insurance Benefits*	Post Retirement Insurance Benefits	Total Compensation and Benefits					
Hermanek, Hubert Jr.	Village President	Elected	8,400	-	-	1,200	1,350	-	10,950	840	-	-	25,035	-	36,825	-	-	-	-	
Ranieri, Kathy	Village Clerk	Elected	8,400	-	-	1,200	-	-	9,600	735	-	-	-	-	10,335	-	-	-	-	
Czajka, Deborah	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Demopolous, H. Bob	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	23,655	-	30,115	-	-	-	-	
Flores, Fernando	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Mandel, Marybelle	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	23,655	-	30,115	-	-	-	-	
Mengoni, Joseph	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Sarro, Theresa	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Belmonte, Guy	Village Administrator	Full Time	158,800	-	-	-	1,350	-	160,150	12,255	18,340	-	25,035	74,795	290,575	12	22	7	6	
Belmonte, Sherri	Admin Asst./Payroll Analyst	Full Time	73,650	-	-	-	-	-	73,650	5,635	8,435	-	11,480	34,690	133,890	12	22	7	6	
Danihel, Sara	Payables Analyst	Full Time	62,550	-	-	-	-	-	62,550	4,785	7,165	-	25,035	29,460	128,995	12	18	7	6	
Scarpiniti, Sue	Finance Director	Full Time	147,100	-	-	-	-	-	147,100	11,255	16,845	-	25,035	69,285	269,520	12	22	7	6	
Foy, Pam	Accountant/Billing Analyst	Full Time	59,800	-	-	-	-	-	59,800	4,575	6,850	-	23,655	900	95,780	12	10	7	6	
Sprovieri, Eileen	Customer Service Asst.	Part Time	33,000	-	-	-	-	-	33,000	2,525	3,780	-	-	-	39,305	-	-	-	-	
Rouleau, Ken	Fire Marshal	Part Time	24,000	-	-	-	-	-	24,000	1,835	-	-	-	-	25,835	-	-	-	-	
Cozzone, Michelle	Bldg Admin Asst.	Part Time	39,000	-	-	-	-	-	39,000	2,985	4,465	-	-	-	46,450	-	-	-	-	
Kutt, Tim	Public Works Director	Full Time	137,000	-	-	-	1,350	-	138,350	10,585	15,840	-	25,035	64,525	254,335	12	26	7	6	
Durec, Ed	Water Foreman	Full Time	92,000	-	-	750	-	-	92,750	7,095	10,620	-	25,035	43,335	178,835	12	26	7	6	
Kopach, Scott	Public Works Foreman	Full Time	92,000	-	-	-	-	-	92,000	7,040	10,535	-	25,035	43,335	177,945	12	26	7	6	
Zakosek, Zachary	Mechanic	Full Time	74,000	-	-	-	-	-	74,000	5,660	8,475	-	25,035	1,110	114,280	12	16	7	6	
Filec, Francis	Public Works Laborer	Full Time	50,000	-	-	-	-	-	50,000	3,825	5,725	-	10,850	750	71,150	12	10	7	6	
Hickey, Scott	Public Works Laborer	Full Time	78,000	-	-	-	-	-	78,000	5,970	8,930	-	25,035	36,740	154,675	12	22	7	6	
Ranieri, Vince	Public Works Laborer	Full Time	80,000	-	-	-	-	-	80,000	6,120	9,160	-	25,035	37,680	157,995	12	22	7	6	
Ritacca, Anthony	Public Works Laborer	Full Time	78,000	-	-	-	-	-	78,000	5,970	8,930	-	25,035	36,740	154,675	12	22	7	6	
Michalik, Teresa	Recreation Director	Full Time	88,000	-	-	-	-	-	88,000	6,735	10,075	-	25,035	1,320	131,165	12	16	7	6	
Rouleau, Bryant	Program Coordinator	Full Time	42,500	-	-	-	-	-	42,500	3,250	4,865	-	11,480	640	62,735	12	16	7	6	
Lechowicz, Nina	Office Manager	Full Time	53,500	-	-	-	-	-	53,500	4,095	6,125	-	-	-	63,720	12	18	7	6	
Durec, Liz	Pre-School/Camp Director	Full Time	58,000	-	-	-	-	-	58,000	4,440	6,640	-	-	-	69,080	12	26	7	6	
Collier, Nicole	Recreation Coordinator	Full Time	46,000	-	-	-	-	-	46,000	3,520	5,270	-	10,850	690	66,330	12	10	7	6	
Halvey, Joan	Pre-School Teacher I	Part Time	17,000	-	-	-	-	-	17,000	1,300	1,950	-	-	-	20,250	-	-	-	-	
O'Kane, Kim	Pre-School Teacher	Part Time	8,000	-	-	-	-	-	8,000	615	-	-	-	-	8,615	-	-	-	-	
Vacant	Pre-School Teacher	Part Time	5,000	-	-	-	-	-	5,000	385	-	-	-	-	5,385	-	-	-	-	
O'Brien, Julie	Recreation Assistant I	Part Time	25,000	-	-	-	-	-	25,000	1,915	2,865	-	-	-	29,780	-	-	-	-	
Milligan, Kristen	Recreation Assistant	Part Time	10,500	-	-	-	-	-	10,500	805	-	-	-	-	11,305	-	-	-	-	
Vacant	Recreation Assistant	Part Time	14,500	-	-	-	-	-	14,500	1,110	-	-	-	-	15,610	-	-	-	-	
Bzdyl, Patricia	Bus Driver I	Part Time	23,000	-	-	-	-	-	23,000	1,760	2,635	-	-	-	27,395	-	-	-	-	
Cashin, James	Bus Driver II	Part Time	5,000	-	-	-	-	-	5,000	385	-	-	-	-	5,385	-	-	-	-	
Vacant	Bus Driver II	Part Time	2,000	-	-	-	-	-	2,000	155	-	-	-	-	2,155	-	-	-	-	
Garcia, Carlos	Police Chief	Full Time	142,000	-	-	-	-	-	142,000	2,060	90,710	-	-	-	234,770	12	22	7	6	
Ehrenberg, Christian	Deputy Police Chief	Full Time	133,500	-	-	-	-	-	133,500	1,935	85,282	25,035	55,535	301,287	12	26	7	6		
Kopka, Dave	Commander	Full Time	122,000	-	-	-	-	-	122,000	1,770	77,935	25,035	50,755	277,495	12	26	7	6		
Krochmal, Bonnie	Administrative Asst.	Full Time	78,500	-	-	-	-	-	78,500	6,005	8,990	-	25,035	36,975	155,505	12	26	7	6	
Grosse, Lori	Records Analyst	Full Time	72,000	-	-	-	-	-	72,000	5,510	8,245	-	25,035	33,910	144,700	12	26	7	6	
Kiser, John	Fire Chief	Full Time	132,000	-	-	-	1,350	-	133,350	1,935	-	-	10,850	1,980	148,115	12	16	7	6	
Rizzo, Judy	Fire Admin Asst.	Part Time	20,000	-	-	-	-	-	20,000	1,530	-	-	-	-	21,530	-	-	-	-	

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Jurceka, Gary	Fire Lt.	Full Time	99,500	-	4,500	-	-	850	104,850	1,520	-	88,100	25,035	47,365	266,870	5.5	14	10	2	
Rajk, Dave	Fire Lt.	Full Time	95,500	-	2,000	-	-	850	98,350	1,425	-	82,590	25,035	45,460	252,860	12.0	25	12	8	
Williams, Jason	Fire Lt.	Full Time	94,500	-	4,000	-	-	850	99,350	1,440	-	83,440	25,035	44,985	254,250	5.5	11	10	2	
Zdenovec, Derek	Fire Lt.	Full Time	95,500	-	4,100	-	-	850	100,450	1,460	-	84,370	25,035	45,460	256,775	5.5	12	10	2	
Allen, Alfred	Firefighter	Full Time	82,000	-	3,150	-	-	700	85,850	1,245	-	72,130	25,035	39,034	223,294	5.5	11	9	2	
Gray, Rich	Firefighter	Full Time	82,000	-	3,150	-	-	700	85,850	1,245	-	72,130	25,035	39,034	223,294	5.5	11	9	2	
Johnston, Christopher	Firefighter	Full Time	58,000	-	2,200	-	-	700	60,900	885	-	11,575	25,035	870	99,265	5.5	7	9	2	
Kribales, Chris	Firefighter	Full Time	82,000	-	3,150	-	-	700	85,850	1,245	-	72,130	11,480	39,035	209,740	5.5	12	9	2	
Nalbandian, John	Firefighter	Full Time	77,000	-	3,000	-	-	700	80,700	1,170	-	15,385	25,035	1,155	123,445	5.5	9	9	2	
Nicholl, Austin	Firefighter	Full Time	82,000	-	3,150	-	-	700	85,850	1,245	-	72,130	25,035	39,035	223,295	5.5	12	9	2	
Tountas, Dimitri	Firefighter	Full Time	58,000	-	2,500	-	-	700	61,200	890	-	11,635	10,850	870	85,445	5.5	7	9	2	
Vacant	Firefighter	Full Time	47,000	-	-	-	-	700	47,700	695	-	4,700	10,850	705	64,650	5.5	7	9	2	
Vacant	Firefighter	Full Time	47,000	-	-	-	-	700	47,700	695	-	4,700	10,850	705	64,650	5.5	7	9	2	
Boenzi, Chris	Police Sgt.	Full Time	110,750	-	3,000	-	-	1,250	115,000	1,670	-	72,665	25,035	46,075	260,445	12	22	7	6	
Cinkay, William	Police Sgt.	Full Time	110,750	-	3,000	-	-	1,250	115,000	1,670	-	72,665	25,035	46,075	260,445	12	18	7	6	
Devine, Chris	Police Sgt.	Full Time	110,750	-	3,000	-	-	1,250	115,000	1,670	-	72,665	11,480	46,075	246,890	12	22	7	6	
Gaede, Daniel	Police Sgt.	Full Time	110,750	-	3,000	-	-	1,250	115,000	1,670	-	72,665	25,035	46,075	260,445	12	16	7	6	
McCarthy, Terri	Police Sgt.	Full Time	110,750	-	3,000	-	-	1,250	115,000	1,670	-	72,665	25,035	46,075	260,445	12	18	7	6	
Pinelli, Kyle	Police Sgt.	Full Time	110,750	-	3,000	-	-	1,250	115,000	1,670	-	72,665	25,035	46,075	260,445	12	18	7	6	
Biel, Ryan	Police Officer	Full Time	99,000	-	2,800	-	-	1,100	102,900	1,495	-	16,675	25,035	41,185	187,290	12	16	7	6	
Bueneman, Tom	Police Officer	Full Time	100,500	-	3,000	-	-	1,100	104,600	1,520	-	66,115	25,035	41,810	239,080	12	18	7	6	
Coia, Joe	Police Officer	Full Time	94,000	-	2,500	-	-	1,100	97,600	1,415	-	15,810	25,035	39,105	178,965	12	16	7	6	
Czerak, Joseph	Police Officer	Full Time	78,000	-	1,800	-	-	1,100	80,900	1,175	-	13,070	23,655	1,170	119,970	12	10	7	6	
Eck, Mike	Police Officer	Full Time	102,500	-	3,200	-	-	1,100	106,800	1,550	-	67,520	25,035	42,640	243,545	12	26	7	6	
Ehrenberg, Maegan	Police Officer	Full Time	100,500	-	3,000	-	-	1,100	104,600	1,520	-	66,115	11,480	41,810	225,525	12	22	7	6	
Mangiantini, Marisa	Police Officer	Full Time	63,000	-	1,400	-	-	1,100	65,500	950	-	10,550	8,408	945	86,353	12	10	7	6	
Pelayo, Raul	Police Officer	Full Time	100,500	-	3,000	-	-	1,100	104,600	1,520	-	66,115	25,035	41,810	239,080	12	22	7	6	
Roberson, Theodore	Police Officer	Full Time	99,000	-	2,800	-	-	1,100	102,900	1,495	-	16,675	25,035	41,185	187,290	12	16	7	6	
Terpstra, Brian	Police Officer	Full Time	65,000	-	1,500	-	-	1,100	67,600	980	-	10,895	11,480	975	91,930	12	10	7	6	
Velazquez, Oscar	Police Officer	Full Time	100,500	-	3,000	-	-	1,100	104,600	1,520	-	16,955	25,035	41,810	189,920	12	18	7	6	
Vuolo, Scott	Police Officer	Full Time	100,500	-	3,000	-	-	1,100	104,600	1,520	-	16,955	25,035	41,810	189,920	12	18	7	6	
Walley, Jon	Police Officer	Full Time	100,500	-	3,000	-	-	1,100	104,600	1,520	-	16,955	11,480	41,810	176,365	12	16	7	6	
Weitzel, Alex	Police Officer	Full Time	100,500	-	3,000	-	-	1,100	104,600	1,520	-	16,955	25,035	41,810	189,920	12	16	7	6	
Weitzel, Peter	Police Officer	Full Time	81,500	-	2,300	-	-	1,100	84,900	1,230	-	13,725	10,850	1,225	111,930	12	10	7	6	

* Insurance Benefits include the employer share of health, dental, vision and life insurance

** PTO - paid time off