

Village of North Riverside, Illinois
PA-097-0609
Schedule of Employee Compensation and Benefits

For the fiscal year beginning May 1, 2020

Name	Position	Status	Employee Compensation							Employee Benefits							Sick Days Granted	Vacation Days Granted	Holidays Granted	Other PTO days Granted
			Budgeted Salary	Longevity Pay	Holiday Pay	Expense/Certification Stipends	Vehicle Allowance	Clothing Allowance	Total Compensation Package	FICA/Medicare	IMRF Pension	Police/Fire Pension	Insurance Benefits*	Post Retirement Insurance Benefits	Total Compensation and Benefits					
Hermanek, Hubert Jr.	Village President	Elected	8,400	-	-	1,200	1,350	-	10,950	840	-	-	25,495	-	37,285	-	-	-	-	
Ranieri, Kathy	Village Clerk	Elected	8,400	-	-	1,200	-	-	9,600	735	-	-	-	-	10,335	-	-	-	-	
Czajka, Deborah	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Demopolous, H. Bob	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	24,090	-	30,550	-	-	-	-	
Flores, Fernando	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Mandel, Marybelle	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	24,090	-	30,550	-	-	-	-	
Mengoni, Joseph	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Sarro, Theresa	Village Trustee	Elected	4,800	-	-	1,200	-	-	6,000	460	-	-	-	-	6,460	-	-	-	-	
Vacant	Village Administrator	Full Time	52,000	-	-	-	1,350	-	53,350	4,085	6,250	-	-	-	63,685	12	22	7	6	
Almaguer, Martha	Customer Relations Specialist	Full Time	35,000	-	-	5,000	-	-	40,000	3,060	4,685	-	24,090	600	72,435	12	10	7	6	
Michalopoulos, Koula	Financial Analyst	Full Time	40,000	-	-	-	-	-	40,000	3,060	4,685	-	24,090	600	72,435	12	10	7	6	
Suba, Joanne	Financial Analyst	Full Time	40,000	-	-	-	-	-	40,000	3,060	4,685	-	11,065	600	59,410	12	10	7	6	
Scarpiniti, Sue	Finance Director	Full Time	151,000	-	-	-	-	-	151,000	11,550	17,685	-	25,495	71,120	276,850	12	22	7	6	
Foy, Pam	Senior Financial Analyst	Full Time	72,000	-	-	-	-	-	72,000	5,510	8,430	-	24,090	1,080	111,110	12	16	7	6	
Phillips, Karen	Customer Service Asst.	Part Time	20,000	-	-	-	-	-	20,000	1,530	-	-	-	-	21,530	-	-	-	-	
Rouleau, Ken	Fire Marshal/Code Enf. Officer	Part Time	23,000	-	-	-	-	-	23,000	1,760	-	-	-	-	24,760	-	-	-	-	
Cozzone, Michelle	Bldg Admin Asst.	Part Time	40,000	-	-	-	-	-	40,000	3,060	4,685	-	-	-	47,745	-	-	-	-	
Kutt, Tim	Public Works Director	Full Time	140,000	-	-	-	1,350	-	141,350	10,815	16,550	-	25,495	65,940	260,150	12	26	7	6	
Vacant	Village Engineer	Full Time	60,000	-	-	-	-	-	60,000	4,590	7,025	-	11,065	900	83,580	12	10	7	6	
Durec, Ed	Water Foreman	Full Time	94,300	-	-	750	-	-	95,050	7,270	11,130	-	25,495	44,415	183,360	12	26	7	6	
Kopach, Scott	Public Works Foreman	Full Time	94,300	-	-	-	-	-	94,300	7,215	11,045	-	25,495	44,415	182,470	12	26	7	6	
Zakosek, Zachary	Mechanic	Full Time	81,000	-	-	-	-	-	81,000	6,200	9,485	-	25,495	1,215	123,395	12	16	7	6	
Filec, Francis	Public Works Laborer	Full Time	55,000	-	-	-	-	-	55,000	4,210	6,440	-	11,065	825	77,540	12	10	7	6	
Hickey, Scott	Public Works Laborer	Full Time	80,000	1,750	-	-	-	-	81,750	6,255	9,575	-	25,495	37,680	160,755	12	22	7	6	
Ranieri, Vince	Public Works Laborer	Full Time	81,500	-	-	-	-	-	81,500	6,235	9,545	-	25,495	38,390	161,165	12	22	7	6	
Ritacca, Anthony	Public Works Laborer	Full Time	80,000	1,750	-	-	-	-	81,750	6,255	9,575	-	25,495	37,680	160,755	12	22	7	6	
Michalik, Teresa	Recreation Director	Full Time	90,000	-	-	-	-	-	90,000	6,885	10,540	-	25,495	1,350	134,270	12	16	7	6	
Rouleau, Bryant	Program Coordinator	Full Time	48,500	-	-	-	-	-	48,500	3,710	5,680	-	11,710	730	70,330	12	16	7	6	
O'Brien, Julie	Office Manager	Full Time	36,000	-	-	-	-	-	36,000	2,755	4,215	-	-	540	43,510	12	18	7	6	
Durec, Liz	Pre-School/Camp Director	Full Time	60,000	-	-	-	-	-	60,000	4,590	7,025	-	-	-	71,615	12	26	7	6	
Collier, Nicole	Recreation Coordinator	Full Time	52,000	-	-	-	-	-	52,000	3,980	6,090	-	11,065	780	73,915	12	10	7	6	
Halvey, Joan	Pre-School Teacher I	Part Time	17,000	-	-	-	-	-	17,000	1,300	1,990	-	-	-	20,290	-	-	-	-	
O'Kane, Kim	Pre-School Teacher	Part Time	8,000	-	-	-	-	-	8,000	615	-	-	-	-	8,615	-	-	-	-	
Vacant	Pre-School Teacher	Part Time	5,000	-	-	-	-	-	5,000	385	-	-	-	-	5,385	-	-	-	-	
Wells, Adrianna	Recreation Assistant I	Part Time	25,000	-	-	-	-	-	25,000	1,915	2,930	-	-	-	29,845	-	-	-	-	
Milligan, Kristen	Recreation Assistant	Part Time	10,500	-	-	-	-	-	10,500	805	-	-	-	-	11,305	-	-	-	-	
Vacant	Recreation Assistant	Part Time	14,500	-	-	-	-	-	14,500	1,110	-	-	-	-	15,610	-	-	-	-	
Bzdyl, Patricia	Bus Driver I	Part Time	23,000	-	-	-	-	-	23,000	1,760	2,695	-	-	-	27,455	-	-	-	-	
Cashin, James	Bus Driver II	Part Time	5,000	-	-	-	-	-	5,000	385	-	-	-	-	5,385	-	-	-	-	
Vacant	Bus Driver II	Part Time	2,000	-	-	-	-	-	2,000	155	-	-	-	-	2,155	-	-	-	-	
Garcia, Carlos	Police Chief	Full Time	146,550	-	-	-	-	-	146,550	2,125	-	93,615	-	-	242,290	12	22	7	6	
Ehrenberg, Christian	Deputy Police Chief	Full Time	136,800	-	-	-	-	-	136,800	1,985	-	87,390	25,495	56,910	308,580	12	26	7	6	
Kopka, Dave	Commander	Full Time	126,550	-	-	-	-	-	126,550	1,835	-	80,840	25,495	52,645	287,365	12	26	7	6	
Belmonte, Sherri	Administrative Asst.	Full Time	75,500	-	-	-	-	-	75,500	5,775	8,840	-	25,495	35,560	151,170	12	22	7	6	
Grosse, Lori	Records Analyst	Full Time	73,550	-	-	-	-	-	73,550	5,630	8,615	-	25,495	34,640	147,930	12	26	7	6	

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			Budgeted Salary	Longevity Pay	Holiday Pay	Expense/Certification Stipends	Vehicle Allowance	Clothing Allowance	Total Compensation Package	FICA/Medicare	IMRF Pension	Police/Fire Pension	Insurance Benefits*	Post Retirement Insurance Benefits	Total Compensation and Benefits					
Kiser, John	Fire Chief	Full Time	132,000	-	-	-	1,350	-	133,350	1,935	-	25,645	11,065	1,980	173,975	12	16	7	6	
Rizzo, Judy	Fire Admin Asst.	Part Time	20,000	-	-	-	-	-	20,000	1,530	-	-	-	-	21,530	-	-	-	-	
Jurceka, Gary	Fire Lt.	Full Time	118,100	-	5,500	-	-	850	124,450	1,805	-	104,705	25,495	56,215	312,670	5.5	14	10	2	
Rajk, Dave	Fire Lt.	Full Time	113,500	-	-	-	-	850	114,350	1,660	-	96,145	25,495	54,025	291,675	12.0	25	12	8	
Williams, Jason	Fire Lt.	Full Time	111,300	-	5,000	-	-	850	117,150	1,700	-	98,520	25,495	52,980	295,845	5.5	11	10	2	
Zdenovec, Derek	Fire Lt.	Full Time	113,500	-	5,000	-	-	850	119,350	1,730	-	100,380	25,495	54,025	300,980	5.5	12	10	2	
Allen, Alfred	Firefighter	Full Time	97,500	-	4,000	-	-	700	102,200	1,485	-	85,980	25,495	46,410	261,570	5.5	11	9	2	
Gray, Rich	Firefighter	Full Time	97,500	2,100	4,000	-	-	700	104,300	1,515	-	87,760	25,495	46,410	265,480	5.5	11	9	2	
Johnston, Christopher	Firefighter	Full Time	77,000	-	3,000	-	-	700	80,700	1,170	-	15,385	25,495	1,155	123,905	5.5	7	9	2	
Kribales, Chris	Firefighter	Full Time	97,500	-	4,000	-	-	700	102,200	1,485	-	85,980	11,710	46,410	247,785	5.5	12	9	2	
Moore, James	Firefighter	Full Time	56,500	-	2,500	-	-	700	59,700	865	-	11,345	24,090	850	96,850	5.5	7	9	2	
Nalbandian, John	Firefighter	Full Time	93,500	-	3,000	-	-	700	97,200	1,410	-	18,558	25,495	1,405	144,068	5.5	9	9	2	
Nicholl, Austin	Firefighter	Full Time	97,500	-	4,000	-	-	700	102,200	1,485	-	85,980	25,495	46,410	261,570	5.5	12	9	2	
Tountas, Dimitri	Firefighter	Full Time	76,600	-	3,000	-	-	700	80,300	1,165	-	15,308	11,065	1,150	108,988	5.5	7	9	2	
Vacant	Firefighter	Full Time	55,000	-	-	-	-	700	55,700	810	-	5,500	11,065	825	73,900	5.5	7	9	2	
Boenzi, Chris	Police Sgt.	Full Time	113,500	-	3,200	-	-	1,250	117,950	1,710	-	74,550	25,495	47,215	266,920	12	22	7	6	
Cinkay, William	Police Sgt.	Full Time	113,500	-	3,200	-	-	1,250	117,950	1,710	-	74,550	25,495	47,215	266,920	12	18	7	6	
Devine, Chris	Police Sgt.	Full Time	113,500	-	3,200	-	-	1,250	117,950	1,710	-	74,550	11,710	47,215	253,135	12	22	7	6	
Gaede, Daniel	Police Sgt.	Full Time	113,500	-	3,200	-	-	1,250	117,950	1,710	-	74,550	25,495	47,215	266,920	12	16	7	6	
McCarthy, Terri	Police Sgt.	Full Time	113,500	-	3,200	-	-	1,250	117,950	1,710	-	74,550	25,495	47,215	266,920	12	18	7	6	
Pinelli, Kyle	Police Sgt.	Full Time	113,500	-	3,200	-	-	1,250	117,950	1,710	-	74,550	25,495	47,215	266,920	12	18	7	6	
Biel, Ryan	Police Officer	Full Time	103,000	-	3,000	-	-	1,100	107,100	1,555	-	17,365	25,495	42,850	194,365	12	16	7	6	
Bueneman, Tom	Police Officer	Full Time	103,000	-	3,000	-	-	1,100	107,100	1,555	-	67,715	25,495	42,850	244,715	12	18	7	6	
Chapp, Matthew	Police Officer	Full Time	72,000	2,500	2,000	-	-	1,100	77,600	1,125	-	12,530	24,090	1,080	116,425	12	10	7	6	
Coia, Joe	Police Officer	Full Time	103,000	-	3,000	-	-	1,100	107,100	1,555	-	17,365	25,495	42,850	194,365	12	16	7	6	
Czerak, Joseph	Police Officer	Full Time	85,500	-	2,500	-	-	1,100	89,100	1,295	-	14,415	24,090	1,285	130,185	12	10	7	6	
Fiore, Gennaro	Police Officer	Full Time	62,000	1,250	1,700	-	-	1,100	66,050	960	-	10,640	24,090	930	102,670	12	10	7	6	
Mangiantini, Marisa	Police Officer	Full Time	72,000	2,500	2,000	-	-	1,100	77,600	1,125	-	12,530	8,490	1,080	100,825	12	10	7	6	
Pelayo, Raul	Police Officer	Full Time	103,000	-	3,000	-	-	1,100	107,100	1,555	-	67,715	25,495	42,850	244,715	12	22	7	6	
Roberson, Theodore	Police Officer	Full Time	103,000	-	2,800	-	-	1,100	106,900	1,550	-	17,330	25,495	42,850	194,125	12	16	7	6	
Terpstra, Brian	Police Officer	Full Time	72,000	2,500	1,500	-	-	1,100	77,100	1,120	-	12,450	11,710	1,080	103,460	12	10	7	6	
Velazquez, Oscar	Police Officer	Full Time	103,000	-	3,000	-	-	1,100	107,100	1,555	-	17,365	25,495	42,850	194,365	12	18	7	6	
Vuolo, Scott	Police Officer	Full Time	103,000	-	3,000	-	-	1,100	107,100	1,555	-	17,365	25,495	42,850	194,365	12	18	7	6	
Walley, Jon	Police Officer	Full Time	103,000	-	3,000	-	-	1,100	107,100	1,555	-	17,365	11,710	42,850	180,580	12	16	7	6	
Weitzel, Alex	Police Officer	Full Time	103,000	-	3,000	-	-	1,100	107,100	1,555	-	17,365	25,495	42,850	194,365	12	16	7	6	
Weitzel, Peter	Police Officer	Full Time	93,000	-	2,300	-	-	1,100	96,400	1,400	-	15,610	11,065	1,395	125,870	12	10	7	6	

* Insurance Benefits include the employer share of health, dental, vision and life insurance

** PTO - paid time off